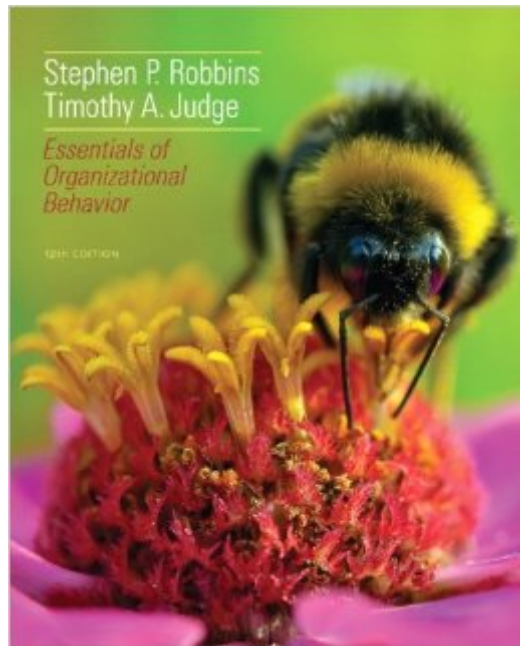


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# Essentials Of Organizational Behavior (12th Edition)



## Synopsis

For one-semester undergraduate and graduate level courses in Organizational Behavior. Concise fundamentals for students. Ultimate flexibility for instructors. This bestselling, brief alternative for the OB course covers all the key concepts needed to understand, predict, and respond to the behavior of people in real-world organizations. This text also includes cutting-edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course. Note: This is the standalone book if you want the book/access card order the ISBN below: 0133254216 / 9780133254211 Essentials of Organizational Behavior Plus MyManagementLab with Pearson eText -- Access Card Package Package consists of 0132968509 / 9780132968508 Essentials of Organizational Behavior 0132972735 / 9780132972734 NEW MyManagementLab with Pearson eText -- Access Card -- for Essentials of Organizational Behavior

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## Customer Reviews

A paperback with 278 pages of text. Costing a lot of money--even with the discount--\$140. That is bracing. As a college instructor, I have been amazed at the increase in costs for introductory textbooks. The book attempts to (page xvii) ". . . provide balanced coverage of all the key elements comprising the discipline of OB [Organizational Behavior]. . . ." And what is the focus of OB? As the authors put it, OB (page 2): ". . . is a field of study that investigates the impact individuals, groups, and structure have on behavior within organizations, for the purpose of applying such knowledge toward improving an organization's effectiveness." The authors observe that multiple disciplines

contribute to OB, including psychology, social psychology, sociology, and anthropology (a nice chart on page 4 illustrates), although I think that there are more disciplines still with a contribution to make. Part 1 of the book is an introduction to OB. Part 2 is a series of chapters exploring individuals in the organization. Issues such as diversity, satisfaction emotions, personality, values, perceptions, decision making, and motivation. Part 3? Groups within an organization. Here, the text considers the bases of group behavior (e.g., stages of group development, group decision making), the importance of work teams, communication, leadership, power and politics (political science makes a contribution here, which is why is one reason when I noted earlier that the text's original listing of relevant disciplines is incomplete), and conflict and negotiation. Part 4 moves to the organizational system. Among subjects examined: organizational culture and organizational culture. The text ends with the final chapter focusing on organizational change and stress management.

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