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# Organizational Behavior (16th Edition)



## Synopsis

Long considered the standard for all organizational behavior textbooks, *Organizational Behavior* provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for students. The Sixteenth Edition has been thoroughly updated to reflect the most current recent research for *Organizational Behavior*, while maintaining its hallmark features – “clear writing style, cutting-edge content, and engaging pedagogy. There’s a reason why Robbins textbooks have educated millions of students and have been translated into twenty languages – and it’s because of a commitment that provides the kind of engaging, cutting-edge material that helps students understand and connect with *Organizational Behavior*. For undergraduate and graduate courses in *Organizational Behavior* MyManagementLab for *Organizational Behavior* is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams – resulting in better performance in the course – and provides educators a dynamic set of tools for gauging individual and class progress. This program will provide a better teaching and learning experience – for you and your students. Here’s how:

- Personalize Learning with MyManagementLab: Inspire the exchange of new ideas and foster intriguing discussions with the abundant resources found in MyManagementLab.
- Help Students Better Understand Their Behavioral and Interpersonal Skills: Personal Self-assessment library (S.A.L) is a learning tool that includes 69 research-based self-assessments.
- Keep Your Class Current and Relevant: The most substantial updating ever: Every chapter of the Sixteenth Edition contains new or updated features.

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## Book Information

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## Customer Reviews

A paperback with 278 pages of text. Costing a lot of money--even with the discount--\$140. That is bracing. As a college instructor, I have been amazed at the increase in costs for introductory textbooks. The book attempts to (page xvii) ". . .provide balanced coverage of all the key elements comprising the discipline of OB [Organizational Behavior]. . . ." And what is the focus of OB? As the authors put it, OB (page 2): ". . .is a field of study that investigates the impact individuals, groups, and structure have on behavior within organizations, for the purpose of applying such knowledge toward improving an organization's effectiveness." The authors observe that multiple disciplines contribute to OB, including psychology, social psychology, sociology, and anthropology (a nice chart on page 4 illustrates), although I think that there are more disciplines still with a contribution to make. Part 1 of the book is an introduction to OB. Part 2 is a series of chapters exploring individuals in the organization. Issues such as diversity, satisfaction emotions, personality, values, perceptions, decision making, and motivation. Part 3? Groups within an organization. Here, the text considers the bases of group behavior (e.g., stages of group development, group decision making), the importance of work teams, communication, leadership, power and politics (political science makes a contribution here, which is why is one reason when I noted earlier that the text's original listing of relevant disciplines is incomplete), and conflict and negotiation. Part 4 moves to the organizational system. Among subjects examined: organizational culture and organizational culture. The text ends with the final chapter focusing on organizational change and stress management.

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