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Labor Relations And Collective Bargaining: Private And Public Sectors (10th Edition)



Labor Relations and Collective Bargaining Private and Public Sectors

MICHAEL R. CARRELL . CHRISTINA HEAVRIN





Synopsis

Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. Labor Relations and Collective Bargaining: Cases, Practice, and Law introduces readers to collective bargaining and labor relations. This text is concerned with application, as well as coverage of labor history, laws, and practices.

Book Information

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Customer Reviews

Michael R. Carrell and Christina Heavrin's 6th edition of Labor Relations and Collective Bargaining; Cases, Practice, and Law is an excellent contemporary and very readable book. Included are supplementary materials and even important Web sites of the companies and labor organizations featured in the text. Relevant and up-to-date case studies and exercises follow each chapter, enhancing opportunies for group work and practical application. Chapters 10, 11 and 12, which cover implementing the collective bargaining agreement, grievance procedures, and arbitration process are particularly comprehensive and well presented. Included in these chapters are excellent examples of items in a negotiated contract, forms used in the grievance process, and recent arbitration decisions. Each chapter also ends with a list of important terms and concepts and review questions. This book has wide application and use for either an introductory course at the lower division or upper division courses at the Colledge or University level.

i use this for school (obviously). it has a lot of information in it that i have actually used in other classes. i have really benefited from using this book versus other books in my school thus far.

I just took a college level class in which we used this book as the textbook. There is a lot of good information inside which provides a good introduction to the novice on how the process of collective bargaining works. It begins with the history of how it started and continues through the specific issues that collective bargaining entails. There is even a copy of the National Labor Relations Act in the back of the book. There are some rough spots that should be worked out in the next edition however. Sometimes I found myself lost in the verbage that the author chose to use and had no idea what the point had been. The case studies at the ends of the chapters have no solutions, they ask questions of you and then leave you - a novice - to flounder with no professional direction in the event - which is frequent - that you can't figure out the answer. And, there are some typo's in key locations which end up disproving, instead of proving, the point that the author was attempting to make (very confusing.) This text is best used in conjunction with lectures by a good professor if you want to get the most out of it.

The authors provide a complete & concise discussion of the process of collective bargaining within a general labor relations context. Many, current cases, tips from experts, and historical references help present the concepts. A solid text for the novice negotiator or interested student.

This book was required text for a class, so it wasn't exact leisure reading material. However it was pretty interesting as it took a legal and historical review of unions. I didn't feel that it had an agenda when presenting the materials like many textbooks do, it was unbiased, which is hard to do with such a controversial topic. Good luck in your class.

This book is way too much and the selling back price was horrible. It just was not a good buy, the text book came it good condition but again the Price I paid was like over \$200.00 and the selling back price was 1.75, crazy

I did not read this for enjoyment, but for school. I will say I did learn alot from this book. I received just what I ordered but the condition was not what they said, I thought it was in BETTER SHAPE then what the description said. Thank you for the low prices.

Up to date and very informative. Bought for my undergrad business class. Very detailed, however dry and tough to get through. Most chapters are 50 pages long. Not a quick read. Great info for

anyone in a union.

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